

2025 Conference Committee on Inventory Implementation

The following Advisory Action resulted from a recommendation by the Conference Committee on Agenda at the 2025 General Service Conference:

“A Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, nontrustee directors and Staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report-back sessions held at the 2025 General Service Conference. The committee requested that an implementation committee report be brought back to the 2026 General Service Conference.”

The Conference Committee on Inventory Implementation met nine times by videoconference following its inception in accordance with the 2025 Conference Advisory Action. The committee recognized its novel composition designed to reflect the makeup of the Conference and the importance of a delicate approach, as many actionable items from the Conference Inventory are located within the purview of corporate boards, GSB, or GSO departments. The committee also acknowledged the need to conclude its work prior to the end of the year, based on the rotation of Panel 74 members and the preparation timeline for the 2026 General Service Conference.

The Conference Committee on Inventory Implementation reviewed the “Proposed Solutions and Action Items” contained within the “Conference Inventory Process” reporting from the [2025 General Service Conference Final Report](#). The committee also reviewed a summary of inventory survey responses and the 15 Inventory Group reports that were delivered at the 75th General Service Conference.

The committee considered the Advisory Action and identified actionable items based on the inventory report-back sessions held at the 2025 General Service Conference:

The committee recommended that:

- Conference committees be made aware of all Proposed Agenda Items (PAIs) as they come in through the quarterly PAI Status Grid.
- The Conference members communicate more effectively to the Fellowship that the PAI submission cut-off deadline is only for the immediately upcoming General Service Conference and that year-round submissions are encouraged to promote ongoing discussion.
- The October feedback call be replaced with a Joint Committee meeting between trustees’ and Conference committees, with all members to have a voice and vote on the disposition of Proposed Agenda Items for the next General Service

Conference. Background to facilitate informed discussion should be shared with both committees.

- The PAI Status Grid be a living, curated list of items that will remain on the grid until dispositioned by policy or Joint Committee.
- Working committee agenda should be shared prior to the Joint Committee meeting for awareness of ongoing projects and annual review items.
- The General Service Conference acknowledge the authority of Conference committees to bring items forward which have not been placed on their agenda or to defer consideration of an item to a future Conference.

The committee recommended that a Conference inventory process be implemented at a regular five-year cadence, beginning in 2031; that the inventory process include an implementation committee to review and recommend actionable items following each Conference inventory.

The committee recommended that the General Service Board schedule a sharing session dedicated to discussing the roles and responsibilities of trustees, directors, delegates and Staff, to develop a more unified understanding of the scope and authority of each of these service roles.

The committee recommended that a brief report from the trustees' Nominating Committee to the Conference Committee on Trustees be delivered in addition to the proposed slate summarizing the selection process of Class A trustees, general service trustees, and nontrustee directors in regard to current board needs.

Additional Committee Considerations:

- The Conference Committee on Inventory Implementation acknowledged the efforts already underway within the General Service Office, the General Service Board, and the corporate boards to address workload concerns. The committee noted that a workload working group, project trackers, ongoing inventory review and leadership retreats represent some of these efforts and suggested that workload-specific updates be provided through the ongoing GSB, AAWS, and AAGV reporting to the General Service Conference.
- The Conference Committee on Inventory Implementation acknowledged concerns shared during the Conference inventory related to communication and expressed appreciation for the efforts made thus far, noting the increased reporting through the updated Quarterly Financial Report, the quarterly PAI Status Grid, and the trial distribution of GSB Board and Committee Reports. The committee looks forward

to further efforts to refine the reporting content and consistency for a better understanding of our financial, PAI, and board activities among the Fellowship.

- The Conference Committee on Inventory Implementation suggested that small group A.A. discussion meetings be considered in future Conference scheduling. These might begin following Saturday night's meet-and-greet and could be reconvened with a similar session mid- to late- week. Within a Fellowship of love and tolerance, we should aspire to approach each other with the same grace and understanding that we gladly show new members first approaching A.A. Participation, characterized by mutual respect and personal responsibility, is the key to harmony; regardless of titles, we stand shoulder to shoulder as members in A.A.

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