# XI. Trustees

General Service Conference - Conférence des Services généraux - Conferencia de Servicios Generales

2026-04-27 08:00 - 2026-04-28 12:00 EDT

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## 2026 Conference Committee on Committee on Trustees

**ITEM A:** Review resumes of Pacific and Eastern Canada Regional Trustee candidates

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**Background:**

1. Pacific Regional Trustee
2. Eastern Canada Regional Trustee



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## 2026 Conference Committee on Trustees

**ITEM A.1:** Review resumes of candidates for Pacific Regional Trustee

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**Background:**

1. Voting Sheet – Pacific Regional Trustee
2. Voting Members – Pacific Regional Trustee
3. Resumes of Candidates – Pacific Regional Trustee (*distributed to members of the Conference Committee on Trustees only*)



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Voting Sheet

PACIFIC REGIONAL TRUSTEE

April 2026

| | Votes |
|---|---|
| Trustees' Nominating Committee | 7 |
| Conference Committee on Trustees | 8 |
| Delegates from Region | 15 |
| TOTAL: | 30 |
| 2/3 Needed | 20 |
| 1/3 of Total | 10 |
| 1/5 of Total | 6 |

Trustee Candidates (Four Successive Annual Terms)

| Area No. | Area Name | Name of Candidate |
|---|---|---|
| 2 | Alaska | Eden L |
| 3 | Arizona | Dee P. |
| 5 | California (Southern) | Lauren A. |
| 6 | California (Northern Coastal) | Eric L. |
| 7 | California (Northern Interior) | Tom A. |
| 8 | California (San Diego/Imperial) | Roxane R. |
| 9 | California (Mid-Southern) | Cesar F. |
| 17 | Hawaii | Bob H. |
| 18 | Idaho | Candice C. |
| 42 | Nevada | Rhonda F. |
| 58 | Oregon | Amber N. |
| 69 | Utah | Matt D. |
| 72 | Western Washington | Crystal J. |
| 92 | Washington State East | Allen Den A. |
| 93 | California (Central) | [*No Candidate*] |



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Voting Members
PACIFIC REGIONAL TRUSTEE
April 2026

Area Delegates (15 votes)

All 15 delegates from the Pacific Region will vote in this election.

| Area No. | Area Name | Name of Delegate |
|---|---|---|
| 2 | Alaska | Wayne H. |
| 3 | Arizona | Larry S. |
| 5 | California (Southern) | Nikki U. |
| 6 | California (Northern Coastal) | Chitra S. |
| 7 | California (Northern Interior) | Claudio B. |
| 8 | California (San Diego/Imperial) | Adrian O. |
| 9 | California (Mid-Southern) | Debra L |
| 17 | Hawaii | Deborah S. |
| 18 | Idaho | Heather N. |
| 42 | Nevada | Lyle C. |
| 58 | Oregon | Chris H. |
| 69 | Utah | Mike F. |
| 72 | Western Washington | Courtney S. |
| 92 | Washington State East | Dan M. |
| 93 | California (Central) | Rudy M. |

Trustees' Nominating Committee (7 votes)

Seven (7) members of this committee to be randomly drawn to vote in this election.

| | | |
|---|---|---|
| Teddy B.W. | Hon. Kerry Meyer+ | Ken T. |
| Reilly K. | Molly Oliver+ | Carolyn W. |
| Robert L. | Gail P. | John W. |

+nonalcoholic

Conference Committee on Trustees (8 votes)

Eight (8) members of this committee will vote in this election. Lyle C. from Area 42 is automatically a voter as a delegate from the Pacific Region.

| | | |
|---|---|---|
| Bill A. | Lyle C. | Al M. |
| Nisaa A. | Christina S. | Anne M. |
| Cheryl B. | Garry L. | Lisa S. |



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## 2026 Conference Committee on Trustees

**ITEM A.2:** Review resumes of candidates for Eastern Canada Regional Trustee

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**Background:**

1. Voting Sheet – Eastern Canada Regional Trustee
2. Voting Members – Eastern Canada Regional Trustee
3. Resumes of Candidates – Eastern Canada Regional Trustee (*distributed to members of the Conference Committee on Trustees only*)



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Voting Sheet
EASTERN CANADA REGIONAL TRUSTEE
April 2026

| | Votes |
|---|---|
| Trustees' Nominating Committee | 5 |
| Conference Committee on Trustees | 5 |
| Delegates from Region | 10 |
| TOTAL: | 20 |
| 2/3 Needed | 14 |
| 1/3 of Total | 7 |
| 1/5 of Total | 4 |

Trustee Candidates (Four Successive Annual Terms)

| Area No. | Area Name | Name of Candidate |
|---|---|---|
| 81 | New Brunswick/Prince Edward Island | J.J. S. |
| 82 | Nova Scotia/Newfoundland/Labrador | Kirk S. |
| 83 | Eastern Ontario | Robb W. |
| 84 | Northeast Ontario | [*No Candidate*] |
| 85 | Northwest Ontario | Lorraine P. |
| 86 | Western Ontario | Jeff S. |
| 87 | Southwest Québec | Lucien J. |
| 88 | Southeast Québec | [*No Candidate*] |
| 89 | Northeast Québec | [*No Candidate*] |
| 90 | Northwest Québec | Michael C. |



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Voting Members
EASTERN CANADA REGIONAL TRUSTEE
April 2026

Area Delegates (10 votes)

All 10 delegates from the Eastern Canada Region will vote in this election.

| Area No. | Area Name | Name of Delegate |
|---|---|---|
| 81 | New Brunswick/Prince Edward Island | Garry L. |
| 82 | Nova Scotia/Newfoundland/Labrador | Dwayne M. |
| 83 | Eastern Ontario | Amy L. |
| 84 | Northeast Ontario | Jim P. |
| 85 | Northwest Ontario | Joel C. |
| 86 | Western Ontario | Tammy S. |
| 87 | Southwest Québec | Sylvie B. |
| 88 | Southeast Québec | Jean-Yves M. |
| 89 | Northeast Québec | Jocelyne C. |
| 90 | Northwest Québec | Melanie C. |

Trustees' Nominating Committee (9 votes)

Five (5) members of this committee will vote in this election.

| | | |
|---|---|---|
| Teddy B.W. | Hon. Kerry Meyer+ | Ken T. |
| Reilly K. | Molly Oliver+ | Carolyn W. |
| Robert L. | Gail P. | John W. |

+nonalcoholic

Conference Committee on Trustees (5 votes)

Five (5) members of this committee will vote in this election. Garry L. from Area 81 is automatically a voter as a Delegate from the Eastern Canada Region.

| | | |
|---|---|---|
| Bill A. | Lyle C. | Al M. |
| Nisaa A. | Christina S. | Anne M. |
| Cheryl B. | Garry L. | Lisa S. |



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## 2026 Conference Committee on Trustees

**ITEM B:** Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.

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**Background:**

1. Slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.

2. Resume of General Service Trustee, Clinton M. (*distributed to Conference Committee on Trustees members only*)

3. Resume of Class A Trustee, Tim Marx (*distributed to Conference Committee on Trustees members only*)



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**Slate of trustees and officers of the**

**General Service Board of Alcoholics Anonymous, Inc.**

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**Background notes:**

*Excerpt from the minutes of January 30, 2026, meeting on the trustees' Nominating Committee:*

> The trustees' Nominating Committee reviewed and recommended to the General Service Board the following slate of trustees for election at the annual meeting of the members of the General Service Board in April 2026, following presentation at the 2026 General Service Conference for disapproval, if any.
> .

| Class A Trustees[+] | Class B Trustees (See "Note" below) |
|---|---|
| Thomas "Tom" Ivester, MD, MPH | Teddy B.W. |
| Dawn Klug | Jennifer B. |
| Tim Marx | Charles "Charlie" H. |
| Hon. Kerry Meyer | Scott H. |
| Molly Oliver | Teresa J. |
| Kelly Parsley | Robert L. |
| Veronica Ramirez | Clinton M. |
| | Cheryl "Sherry" S. |
| | Gail P. |
| | David S. |
| | Ken T. |
| | Susan V. |
| | John W. |
| | Pacific regional trustee-elect |
| | Eastern Canada regional trustee-elect |

[+]nonalcoholic

*Note: Pacific and Eastern Canada regional trustees to be elected at April 2026 Conference*



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| | |
|---|---|
| Chairperson: | Scott H. |
| First Vice-Chairperson: | David S. |
| Second Vice-Chairperson: | Ken T. |
| Treasurer: | Hon. Kerry Meyer+ |
| Secretary: | Kelly Parsley+ |
| Assistant Treasurer: | Paul Konigstein+* |
| Assistant Secretary: | Racy J.* |

*GSO employees
+nonalcoholic



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## 2026 Conference Committee on Trustees

**ITEM C:** Review slate of directors of A.A. World Services, Inc.

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**Background:**

1. Slate of directors of A.A. World Services, Inc.

2. Resume of A.A. World Service Director Grace F. (*distributed to members of the Conference Committee on Trustees only)*



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**TRUSTEES**
**Item C**
**Doc. 1**

## Slate of directors of A.A. World Services, Inc.

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**Background:**

*Excerpt from minutes of January 30, 2026, meeting on the trustees' Nominating Committee:*

The committee reviewed and recommended to the General Service Board the following slate of Directors of A.A. World Services, Inc., for election in April 2026, following presentation at the 2026 General Service Conference for disapproval, if any:

| | |
|---|---|
| Julie C. | Clinton M. |
| Charles "Charlie" H. | Racy J.* |
| Grace F. | Susan V. |
| Matthew K. | John W. |
| | Bob W.* |

**GSO employee*



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## 2026 Conference Committee on Trustees

**ITEM D:** Review slate of directors of AA Grapevine, Inc.

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**Background:**

1. Slate of directors of AA Grapevine, Inc.
2. Resume of AA Grapevine Director David S. (*distributed to members of the Conference Committee on Trustees only)*



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**TRUSTEES**
**Item D**
**Doc. 1**

## Slate of directors of AA Grapevine, Inc.

---

**Background:**

*Excerpt from the minutes of the January 30, 2026, meeting on the trustees' Nominating Committee:*

The trustees' Nominating Committee reviewed and recommended to the General Service Board the following slate of Directors of AA Grapevine, Inc., for election in April 2026, following presentation at the 2026 General Service Conference for disapproval, if any:

Teddy B. W.
Chris C.*
Fredy M.
Daniel S.
Veronica Ramirez+
Nikki O.
Gail P.
Cheryl "Sherry" S.
David S.

**Grapevine employee*
*+Nonalcoholic*



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## 2026 Conference Committee on Trustees

**ITEM E:** Review Process for Receiving Motions to Censure

---

### Background notes:

*Excerpt from 75th General Service Conference Committee on Trustees:*

### New Business

The committee recommended that proposed agenda items (PAIs) to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

*Excerpt from the 75th General Service Conference Final Report:*

*Recommendations recommitted to Conference committees*

### Trustees

The committee recommends that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

*Note from the trustees' Nominating Committee August 2025 meeting report*:

The committee noted that the recommendation that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only, was recommitted to the 2026 General Service Conference. The chair noted recent conversations with the chair of the 2026 Conference Committee on Trustees to ascertain how the trustees' Nominating Committee can support the Conference Committee on Trustees with background materials. Goals include objectivity, trust, building bridges, clarity and proposed solutions.



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Trustees' Nominating Committee
Ensuring Harmony & Effectiveness Subcommittee
Report
January 31, 2026

The subcommittee — John W., chairperson, Robert L., Kerry M., Gail P., and Carolyn W. (ex-officio) — met on August 6, 2025, and again on December 22, 2025.

At its August 6 meeting, the subcommittee reviewed a summary report of the work of the previous subcommittee. The identified work included the following responsibilities:

- Create a new name: The committee agreed to rename the subcommittee to "Ensuring Harmony and Effectiveness Subcommittee."

- Review the recommitted motion from the 75th Conference Committee on Trustees: "Motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only."

  The chair of the trustees' Nominating Committee (TNC) provided a summary of the conversation had with the Conference Committee on Trustees (CCT). The intent was to create a space where censure proposals can be vetted before they go out to the full Conference body. There is misinformation that some censure motions are not being forwarded to the full Conference. After the painful and lengthy censure floor action discussion, the CCT had thought about how their committee work might have looked different to possibly create solutions on how to make this process better. The CCT was interested in the TNC gathering background to help shape their discussion at the 76th GSC.

- Review the GSC Inventory reports and survey: The subcommittee's work is to compile relevant feedback, consider any ideas that the subcommittee may wish to be recommended for implementation or further consideration. A request was sent to the Inventory Implementation Committee for a complete document with all inventory answers, along with summaries of the floor discussions for this subcommittee to use to inform its discussions.

- Review feedback from 75th Agenda Committee: The subcommittee discussed the feedback from the 75th Agenda Committee to include Harmony and Effectiveness topics in the all-Conference members virtual sessions. It was reported that the GSB chair is planning to include this topic in the all-Conference members virtual sessions and is discussing this with the GSC delegate chair who is responsible for creating the agendas for this meeting. This subcommittee will review the feedback and be sure to communicate with the GSB chair to make sure what was captured by the committee is

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addressed in the most effective way. The subcommittee will provide an update at the next subcommittee meeting.

At its December 22 meeting, the subcommittee:

- Reviewed the history of censure motions: The subcommittee reviewed and discussed an updated GSB research document that was created by Archives with censure motions through 2023 and updated by the Staff secretary with motions through 2025. The document will be reviewed and updated by Archives for accuracy and clarity to be shared with the trustees' committee at the Q1 meeting.

- Discussed including Harmony and Effectiveness topics in the all-Conference members virtual sessions: The chair reported that he reached out to the General Service Board chair and the delegate chair. They reported that there is no formal mechanism to request a topic to be discussed. There was a suggestion to recommend the topic in a positive way such as "How can we support each other." It was also suggested that the board could ask for feedback at the all-Conference member meeting to encourage discussion of any issues before we receive a complaint if time permits.

- Reviewed the recommitted motion from the 75th Conference Committee on Trustees: "Motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only." The subcommittee continued its discussion with the recommitted item that the CCT receive all censure motions directly bypassing the trustees committee.

  Significant concerns were raised since this mechanism could allow for a potential confidentiality breach of the submitter and, perhaps more importantly, it ignores the jurisdiction and responsibilities of the General Service Board as outlined in the Conference Charter.

  Additionally, not all censure motions necessarily come as PAIs, so we need to look at why they are being handled as such. Gathering background on the rigidity of how PAIs are treated might be helpful.

  Documents that might be helpful to review are the Conference Charter, Composition, Scope and Procedures (CSP) of the TNC and the CCT. Archives has provided additional history that provides background on this topic for the Conference Committee on Trustees to have a fully informed discussion at the 76th GSC.

###

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# Motion to Censure the General Service Board — History

Historically, the General Service Conference, through its group conscience decision, has never voted to censure the General Service Board.

**1994/1995**

August 1994, a Statement of Censure was sent to all members of the 44th General Service Conference from a panel 43 delegate.

The statement of censure was referred to the trustees' Committee on the General Service Conference for discussion at the committee's October 1994 meeting. The minutes noted, "The statement of censure excluding that section which refers to the Services Director at GSO, New York" was forwarded to the Conference Committee on Trustees. The minutes further read, "The General Service Board will reply to any requests for information from the Conference Committee on Trustees."

The motion to "censure" was reported to the General Service Board meeting by then chair, Jim Estelle, at the October 1994 meeting. The minutes of that discussion read:

> *Jim also reported that the letter of censure which has been received by all Board members was discussed in long, thorough debate. This grievance has been referred to the Trustees' Committee on the Conference. (Note: In action from the Trustees' Committee on the Conference, the Board approved forwarding the item to the Conference Committee on Trustees.)*

The 1995 General Service Conference considered the proposal to censure the General Service Board. However, the censure was dismissed. See the 1995 Advisory Action below (Recommendation from Conference Committee on Trustees):

After a thorough examination of the issues and information available and acknowledging that there may have been problems with communication at many service levels in the past, it was the sense of the committee that there has been improvements and, therefore, in the interest of maintain A.A. unity and finding there was not sufficient cause, the committee unanimously *recommended* that the proposal to censure the General Service Board be dismissed.

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**2017/2018**

In October 2017, the trustees' Nominating Committee discussed a motion to censure the General Service Board. The committee took the following action, "The committee agreed to forward to the Conference Committee on Trustees a motion from an area to censure the General Service Board."

The item was discussed by the corresponding Conference Committee on Trustees in 2018, which resulted in the following committee consideration:

> The committee thoughtfully reviewed a proposal to censure the General Service Board and after seeking extensive additional input from the general manager of GSO, the chair of the General Service Board, and additional General Service Board trustees, agreed to take no action. The committee recognized that the litigation regarding the Printer's Copy Manuscript of *Alcoholics Anonymous* has caused many in the Fellowship to have strong feelings on all sides of this issue. The committee believes that the unity of Alcoholics Anonymous is the most important treasure we have as a Fellowship. The committee also recognizes that the General Service Board and the Alcoholics Anonymous World Services, Inc. Board have many legal responsibilities and must sometimes make use of the right of decision, but in the spirit of A.A. unity, the committee asks the General Service Board, A.A. World Services, Inc. and AA Grapevine, Inc. that:
>
> - All major decisions made by A.A. World Services, Inc., AA Grapevine, Inc., the General Service Office or AA Grapevine management be promptly and fully reported to the General Service Board, as appropriate.
>
> - If the General Service Board, the A.A. World Services or AA Grapevine boards need to initiate a legal proceeding as a plaintiff, that whenever possible, they will consult the members of the General Service Conference before starting such a proceeding, being ever mindful of A.A. unity and A.A.'s financial prudence. However, the committee understands that sometimes this might not be possible.
>
> The committee recognizes that the General Service Board, A.A. World Services, Inc., and AA Grapevine, Inc. could be brought into litigation by other parties and in no way wants to limit their actions required to protect these corporations.

Note: In October 2018, the trustees' Committee on the General Service Conference discussed a proposed agenda item regarding the processing of future "censures." The committee considered the proposal, which read, "All agenda items for censure or reorganization be forwarded directly to the Conference Committee on Trustees" and took no action. It was agreed that it is important to "follow our proposed agenda item process."



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**2020/2021**

A proposed agenda item was received to censure the General Service Board on December 15, 2020. “Statement of Concern and motion to censure, from a group of delegates, to the 71st General Service Conference. We move to censure the General Service Board for the behavior observed as described in the submitted letter.” This agenda item was forwarded to the trustees’ Committee on Nominating.

At the January 30, 2021, trustees’ Nominating Committee meeting, the committee “carefully considered the Statement of Concern and Motion to Censure the General Service Board and took no action. The committee cherishes the process to have an informed group conscience produced by a full discussion of the whole picture. The committee felt that the mechanism and the information contained in the submission did not reflect a complete picture and prevents all the current work and resolutions from being shared and from redacting any confidential personnel excerpts.

While the committee understands the challenges noted as observations in the submission, there were misgivings about not having had an opportunity sooner to reveal some of the resolutions that have taken place. Some of the committee members have volunteered to draft a memo to the 2021 Conference Committee on Trustees highlighting the progress made on some of the observations raised in the submission.

The committee suggested that adding a discussion section during the General Service Conference to address this issue would allow for all Conference members to share on the submission’s reflections, speak to build trust, ask questions and talk about the progress made.”

At the February 1, 2021, General Service Board meeting, a Floor Motion was made: “To forward the Statement of Concern and Motion to Censure the General Service Board to the Conference Committee on Trustees after legal review and the preparation of additional background.” The motion was seconded and approved.

An ad hoc committee was appointed to assist in gathering background materials for the item.

Following the motion and vote by the board, the following minority opinion was submitted:

From February 2021 General Service Board minutes:



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Following approval of the motion, the following minority opinion was submitted.

*"I serve at the pleasure of the General service Conference. I very much want to discuss the topics brought up in this request and would enjoy a discussion of solutions and healing at the Conference, it would have been ideal if this recommendation requested a conversation and reporting of progress on these items rather than moving directly to censure. It would have also been ideal if the submitters had brought this appropriately through the Conference process and even allowed the Groups in their Areas to contribute to that conversation. Make no mistake, I stand ready to be censured if that is the will of the Conference.*

*By moving this recommendation forward from a handful of A.A. members we are dignifying and validating that it is appropriate to shop and lobby opinions outside of the General Service Conference process as a means of forcing their item into the Conference. This is a form of outside pressure and influence on the members of the Conference conducted by current and previous members of Conference, members that know better. By entertaining this approach, we dilute all the efforts of those Conference members working within the Conference process and we allow the good Twelfth Step work of the Conference and office staff to be derailed by politicking and emotions. We have a Conference process in place for good reason and by moving this item forward we cross a line that disrespects our own process and boundaries."*

The Chair of the General Service Board appointed an Ad Hoc Committee to assist in gathering background materials for the item "Statement of Concern and Motion to Censure the General Service Board" to include David N., chair; Cathy B.; Beau B.; Jimmy D.; Stephanie L.; Michele G., ex-officio, Staff support to include Ames S., Executive Editor; Sandra W., Director of Staff Services; Jeff W., Staff Coordinator; Diana L., Secretary



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The agenda item was reviewed at the 2021 General Service Conference, and the Conference Committee on Trustees discussed it at their meetings.

The Conference Committee on Trustees recommended that:

"Regarding the Statement of Concern and motion to censure the General Service Board,

The committee recommended that the General Service Conference charge the General Service Board with the setup of quarterly virtual meetings of Conference Members, to begin following the October 2021 General Service Board Weekend. These meetings would follow several weeks after each Quarterly Board Meeting, to allow Conference Members the opportunity to request additional information, ask clarifying questions, and to secure a greater sense of transparency.

Note: The presiding co-chair of the Conference ruled to move the following paragraphs of the recommendation to the Committee Considerations section in the *Final Conference Report*.

The committee agreed that the unity of Alcoholics Anonymous is the most important treasure we have as a Fellowship. The committee also agreed that A.A.'s service structure is equally valuable.

The committee appreciated the extensive additional input provided by the interim general manager of GSO and the chair of the AAWS Board. The committee noted that the General Service Board and AAWS Board have a good understanding on finances and organizational strategy and expressed appreciation for the progress being made related to bringing modern communication formats and financial reporting to the General Service Office.

The committee also discussed the authority delegated to the General Service Board and legal responsibilities involving communication, financial prudence, and transparency. The committee noted that several major decisions previously made by the General Service Board and corporate affiliate, AAWS Inc., were not fully or promptly reported out to the Fellowship. The committee recognized that the lack of providing clear, comprehendible answers in a timely manner has caused many in the Fellowship to have strong feelings on all sides of this issue.

Note: The motion failed with a simple majority in favor of the recommendation.

**2023**

**Conference Committee on Trustees, Committee Consideration:**

The committee thoroughly discussed the General Service Board's actions at the January 29, 2023, Board Planning and Sharing session that led to the resignation of the board chair. The



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committee agreed that the board's failure to fully utilize the spiritual principles of Alcoholics Anonymous to address leadership problems was deeply concerning. The committee also agreed that failure to expedite communication to the Fellowship of Alcoholics Anonymous about the board chair's resignation and lack of transparency regarding the board's decision resulted in widespread mistrust and disunity. After lengthy and prayerful discussion, the committee took a vote to censure the General Service Board, failing to achieve substantial unanimity.

**Floor Action (Failed)**
2023 General Service Conference Floor Action: "The 73rd General Service Conference censure the General Service Board due to poor communication to the Fellowship regarding the resignation of the former chair of the General Service Board and for the process that was followed regarding the acceptance of her resignation. This motion failed.

**Trustees' Nominating Committee, October 2023 Meeting Report:**

PAI-7: The committee discussed the request to censure the General Service Board for actions taken on January 29, 2023, and took no action.

The committee agreed that the 73rd General Service Conference thoroughly discussed this issue; consistent with the 73rd GSC Committee on Trustees experience expressed in their feedback call with the chair of the trustees' Nominating Committee.

**2024**

**Trustees' Nominating Committee, November 2024 Meeting Report:**

Subcommittees:

The "Addressing Grievances about Board Actions" subcommittee examined historical censure and reorganization motions, explored paths for the Fellowship to express concerns about board actions, and considered possible outcomes. The subcommittee's goal is to provide a full report at the January 2025 meeting.

Discuss Proposed Agenda Items for 75th General Service Conference

Proposed agenda items (PAIs) were discussed, with sharing provided by the current members of the Conference Committee on Trustees carefully considered by the TNC.

PAI-37: The committee discussed the motion to censure the General Service Board for lack of transparency and agreed to take no action.

A General Service Board ad hoc committee is actively working on communication methods to ensure timely and full responses to concerns raised by the Fellowship.



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PAI-133: The committee discussed the request to censure the Board for how floor actions were handled at the 74th General Service Conference and agreed to take no action.

The committee did not agree with the proposal to have the Conference censure the General Service Board for Conference actions. It was noted that a 1986 Advisory Action indicates that all unfinished Conference business should be forwarded to the next Conference. The committee respectfully noted the desire for increased, early communication around logistical time limits and procedures for unheard business.

PAI-83: The committee discussed the request to release all documents to the Fellowship related to board censure, letters of concerns, rights of appeal, and motions to reorganize the board and agreed to take no action.

The committee discussed several potential unintended consequences of releasing confidential information to the Fellowship every time a complaint is filed, including that it may alter how individuals share with the GSB if their communication is widely shared.

(Note: PAI-83 was assigned to the trustees' Nominating Committee after the October feedback call with the Conference Committee on Trustees)

**2024 General Service Conference Report**

***Floor Actions Not Resulting in Conference Advisory Actions***

PAIs requesting censure and reorganization have no submission deadline and be forwarded directly to Conference Committee on Trustees. (Not Approved)

**2025**

**2025 Agenda Committee Consideration**

The committee reviewed and discussed a pilot proposal for a Harmony and Effectiveness Session and agreed to take no action. The committee discussed the 2024 Advisory Action related to meeting outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology. The committee noted that the General Service Board chair works with the delegate chair to set the date and time as well as determine what issues currently facing the Fellowship would be chosen as topics. The committee requested that more input from delegates, trustees, directors and Staff members be obtained by the General Service Board chair and the delegate chair, to support the development of each session's agenda. The committee requested that the agenda could be distributed in advance to Conference members. The committee agreed that these current opportunities, such as biannually sharing sessions and the "What's on Your Mind" sessions held during each Conference week, provide ample opportunity for Conference members to discuss harmony and effectiveness.



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**2025 General Service Conference *Final Report***

"By Friday at 7:21 p.m., the final Conference committee report and discussions were completed to applause. Next, a Floor Action to censure the board was considered. This led to more than two hours of discussion at the three microphones by dozens of attendees. At 9:52 p.m. there was a call to vote, and the motion failed by a majority." (page 4)

**2025 Conference Committee on Trustees, Committee Consideration:**

The committee reviewed the sub-committee Grievances about General Service Board Actions report and the Proposed Methods to Censure the General Service Board and, after a thoughtful and robust discussion, took no action. The committee discussed how one of four possible paths to censure was linked to a separate conference proposed agenda item. If the proposed General Service Conference Harmony and Effectiveness sharing session was not adopted, then the remaining three methods did not offer sufficient change.

**Floor Actions not resulting in Advisory Actions**

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

» Contributing to an environment that led to the resignation of experienced and trusted board members;
» Ineffective, inconsistent, and non-transparent communication to the Conference;
» Unacceptable behavior by trustees including harassment, intimidation, and bullying;
» Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

» Continue to take its inventory, with specific focus on improving accountability to the Conference;
» Report to the Conference on inventory findings and the specific actions taken to address these concerns. **(Not Approved)**

**Recommendations recommitted to conference committees**

**TRUSTEES**

The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

*GSO Archives/December 2020, updated December 2025 by Staff secretary*



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## 2026 Conference Committee on Trustees

**ITEM F:** Review progress report on the revision to the pamphlet "Do You Think You're Different?"[+]

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**Background:**

*Excerpt from the February 1, 2026, trustees' Literature Committee meeting report:*

> The committee reviewed a progress report regarding the update to the pamphlet "Do You Think You're Different?" and **agreed to forward** it to the to the 2026 Conference Committee on Trustees.

*2025 Recommendation by the Conference Committee on Trustees:*

> The committee recommended the pamphlet "Do You Think You're Different?" be retired.
>
> The committee considered the lack of story submissions over a period of time as evidence that the Fellowship has placed emphasis on other pamphlets to answer the question "do I belong in A.A.?" *(Note: As a result of the Equitable Distribution of Workload (EDW) plan, this item was on the agenda of the Conference Committee on Trustees.)*

*Note: This recommendation was presented on the Conference floor but did not receive the two-thirds majority necessary to become a Conference Advisory Action.*

[+]Carryover from a previous EDW plan

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**Background:**

1. Progress report on updating the pamphlet "Do You Think You're Different?"

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**2025-2026 trustees' Literature Committee**

**Subcommittee revising the pamphlet "Do You Think You're Different"**

**Progress Report January 2026**

Following a 2022 Conference Advisory Action to "revise the pamphlet 'Do You think You're Different?' to update the stories to represent greater diversity," a call for stories was opened on October 1, 2023, with a submission deadline of April 30, 2024.

The call for stories was redistributed in January 2024, after the initial call resulted in seven story submissions. The call for stories was distributed widely through, but not limited to, *Box 4-5-9*, aa.org, What's New, AAGV website, Meeting Guide app and direct distribution. Writing workshops were held by service committees and at service-related events such as PRAASA, NERAASA and WCRAASC. The call for stories was featured in the *AA Grapevine* and on the Grapevine podcast and later redistributed to ensure that newly rotated trusted servants were informed and included.

In 2025, the trustees' Literature Committee invited five committee members to reform the subcommittee charged with selecting stories for the revised pamphlet. The subcommittee agreed to consider the 13 stories that are part of the existing pamphlet along with the 33 stories submitted in response to the "Call for Stories."

Through the process of reading, ranking and discussing the stories, the subcommittee concluded that an effective way to carry the message in this pamphlet would be to include both complete stories as well as short excerpts reflecting the varied experiences members shared.

Subcommittee members were provided with batches of stories to read, review and select excerpts from, and then came together to identify a set of stories and quotes to forward to the trustees' Literature Committee.

Following the conclusion of story selection, the subcommittee intends to rework the introductory section of the pamphlet before considering possible title changes and new cover art.

####

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## 2026 Conference Committee on Trustees

**ITEM G:** Consider a request to produce an animated video based on the pamphlet *The Twelve Steps Illustrated*

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**Background note:**

*Excerpt from the December 10, 2025, interim meeting of the trustees' Literature Committee meeting report:*

> The committee reviewed the proposed agenda item (PAI-103), "On 9/25/2025 Area 73 approved a Proposed Agenda Item to be submitted to the 2026 General Service Conference to produce an animated video of the pamphlet 'The 12 Steps Illustrated' (P-55)." The committee **agreed to forward** PAI-103 to the 76th General Service Conference.

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**Background:**

1. PAI-103
2. "Twelve Steps Illustrated" (Item P-55)



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| |
|---|
| (1) **Submit a clear and concisely worded motion.** |
| On 9/25/2025 Area 73 approved a Proposed Agenda Item to be submitted to the 2026 General Service Conference to produce an animated video of the pamphlet “The 12 Steps” (P-55). |
| (2) **What problem does this proposed item address?** |
| In keeping with today’s trend of people engaging with short videos it may help connect with some people who either cannot read or simply prefer videos. In addition, The 72nd General Service Conference Advisory Action passed to create a comparable video animation of the 12 Concepts so doing a similar thing with the 12 Steps seems appropriate. |
| (3) **What level of group conscience, if any, discussed the proposed agenda item? Make it clear who is submitting the item (an individual, group, district, area, etc.).** |
| Note: While all items are received equally, experience has shown that ideas greatly benefit from the value of a broader group conscience. Consider if and with whom you would like to have a group conscience discussion on the proposed agenda item prior to submitting. |
| This item was voted on and approved by the Area 73 voting body at their 2025 Fall Assembly Business meeting on 9/25/2025. |
| (4) **Provide background information that describes and supports the reasoning for the proposal. List background material(s) included with the proposal:** |
| |
| As listed above the 72nd General Service Conference approved a similar item with the 12 Concepts. |
| (5) **What are the intended/expected outcomes if this proposed item is approved?** |
| It is hoped that this video will be used/seen by people who really have no idea what the Program of Alcoholics Anonymous is all about. In addition, it could be used by sponsors when working with a new person or at First Step Meetings as a jumping off point. |
| (6) **Provide a primary contact for the submission.** |

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| |
|---|
| William A., Area 73 Delegate Panel 75 |
| (7) **Final comments:** |
| |

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## 2026 Conference Committee on Trustees

**ITEM H:** Consider a request to produce an animated video based on the pamphlet *The Twelve Traditions Illustrated*

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**Background note:**

*Excerpt from the December 10, 2025, interim meeting of the trustees' Literature Committee:*

> The committee reviewed the proposed agenda item (PAI-104), "Area 73 approved a Proposed Agenda Item to present to the 2026 General Service Conference to produce an animated video of the pamphlet '12 Traditions Illustrated' (P-43)." The committee **agreed to forward** PAI-104 to the 76th General Service Conference.

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**Background:**

1. PAI-104
2. "The Twelve Traditions Illustrated" (Item P-43)



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| |
|---|
| (1) **Submit a clear and concisely worded motion.** |
| Area 73 approved a Proposed Agenda Item to present to the 2026 General Service Conference to produce an animated video of the pamphlet “12 Traditions Illustrated” (P-43). |
| (2) **What problem does this proposed item address?** |
| As some people are visual learners or cannot read this could help to convey the information in the pamphlet. In addition, today’s trends are toward people viewing short videos to obtain information. |
| (3) **What level of group conscience, if any, discussed the proposed agenda item? Make it clear who is submitting the item (an individual, group, district, area, etc.).** |
| Note: While all items are received equally, experience has shown that ideas greatly benefit from the value of a broader group conscience. Consider if and with whom you would like to have a group conscience discussion on the proposed agenda item prior to submitting. |
| This item was voted on and approved at the Area 73 Fall Assembly on 9/25/2025 by the voting body of Area 73. |
| (4) **Provide background information that describes and supports the reasoning for the proposal. List background material(s) included with the proposal:** |
| |
| The 72nd GSC approved an Advisory Action to create a comparable video for the pamphlet “The 12 Concepts Illustrated.” |
| (5) **What are the intended/expected outcomes if this proposed item is approved?** |
| It offers another way to get the 12 Traditions out to more people who otherwise might not take the time to read about them. It could also be used by Sponsors or even Groups to initiate discussion about the Traditions. |
| (6) **Provide a primary contact for the submission.** |
| William A., Area 73 Delegate Panel 75 |
| (7) **Final comments:** |
| |

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