

FAQ: Motion to create Spanish language committees

A: Doesn't this cause linguistic separation?

Q: The opposite: the intention is not to separate but address fairness and equity. While each Spanish committee would have autonomy over its own budget, linguistic collaboration is always recommended.

A: Why aren't all the committees provided a Spanish chair?

Q: There are four committees that do not require a separate chair (Archives, Finance, GAP, and Registration); however, it is already recommended to have Spanish liaisons or Spanish speakers on each of these committees. This leaves Cooperation with the Elder Community (CEC) and Corrections: anytime the Spanish community would like to add these committees, those motions will be brought to the area.

Q: Are you creating new committees or not?

A: Yes and no. Where there are currently Spanish "co-chairs," we are simply clarifying budgets and autonomy. We are also providing guidelines for when Spanish chairs for CEC and Corrections are needed.

Q: Isn't this going to be really expensive?

A: There's minimal impact on the budget until Spanish CEC and Corrections will/may be created (\$400 each). Each linguistic committee has the opportunity to request their own budget each September.

Q: Does this mean that anytime we add a committee, we automatically add a Spanish Chair (for instance, the motion to establish a YPAA Standing Committee)?

A: No. Spanish Chairs will be added according to Area need and by separate motions.